

Q1 Please indicate all which apply to you:

Answered: 87 Skipped: 0

ANSWER CHOICES	RESPONSES	
I live in the Cass School District 63 attendance area.	79.3%	69
My children attend schools in Cass School District 63.	46.0%	40
My children attended schools in Cass School District 63.	32.2%	28
I am a student in Cass School District 63.	2.3%	2
I represent a current non-child household.	12.6%	11
I volunteer in Cass School District 63.	21.8%	19
I am retired.	14.9%	13
I hold an elected political office.	4.6%	4
I am employed by Cass School District 63.	21.8%	19
I am not employed by Cass School District 63.	44.8%	39
I am a member of the Board of Education for Cass School District 63.	3.4%	3
Total Respondents: 87		

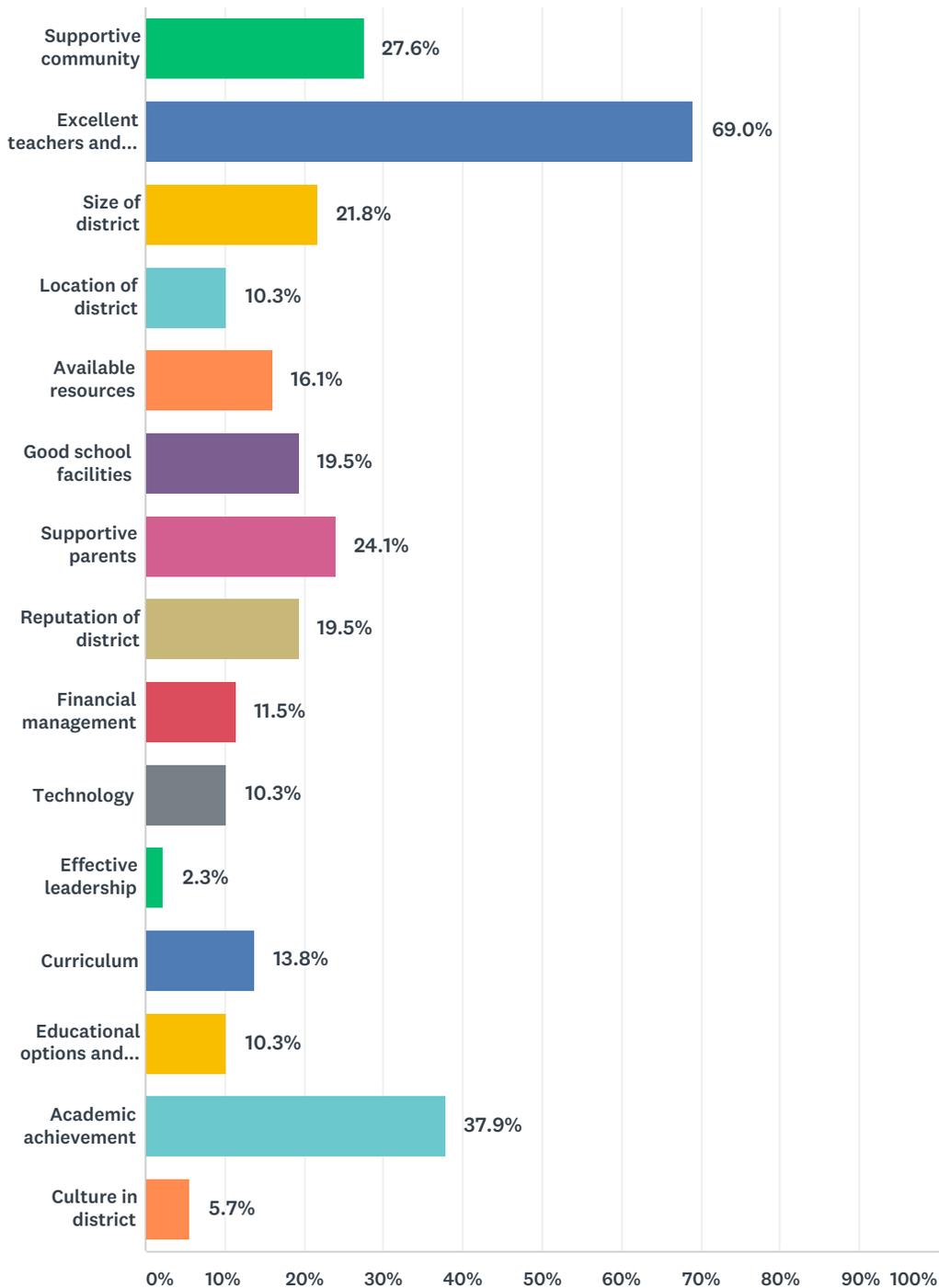
Q2 If you are employed by Cass School District 63, please specify your position:

Answered: 19 Skipped: 68

ANSWER CHOICES	RESPONSES	
Teacher	68.4%	13
Administrator	0.0%	0
Other certified staff	0.0%	0
Support staff (includes secretary, instructional assistant, custodian, bus driver, food service, maintenance)	26.3%	5
Other	5.3%	1
Total Respondents: 19		

Q3 Select from the list below the three most significant strengths of the district:

Answered: 87 Skipped: 0



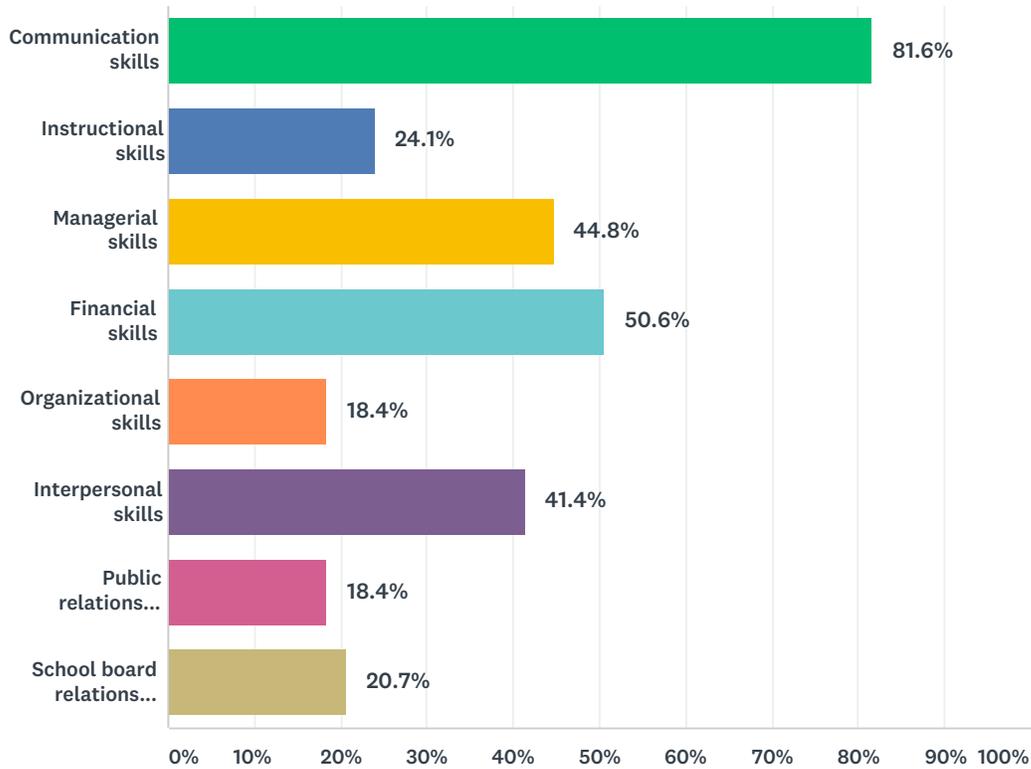
ANSWER CHOICES	RESPONSES	
Supportive community	27.6%	24
Excellent teachers and staff	69.0%	60

Cass School District 63 Superintendent Search Survey

Size of district	21.8%	19
Location of district	10.3%	9
Available resources	16.1%	14
Good school facilities	19.5%	17
Supportive parents	24.1%	21
Reputation of district	19.5%	17
Financial management	11.5%	10
Technology	10.3%	9
Effective leadership	2.3%	2
Curriculum	13.8%	12
Educational options and programs	10.3%	9
Academic achievement	37.9%	33
Culture in district	5.7%	5
Total Respondents: 87		

Q4 Select from the list below the three most important leadership skills you would like to see in a superintendent:

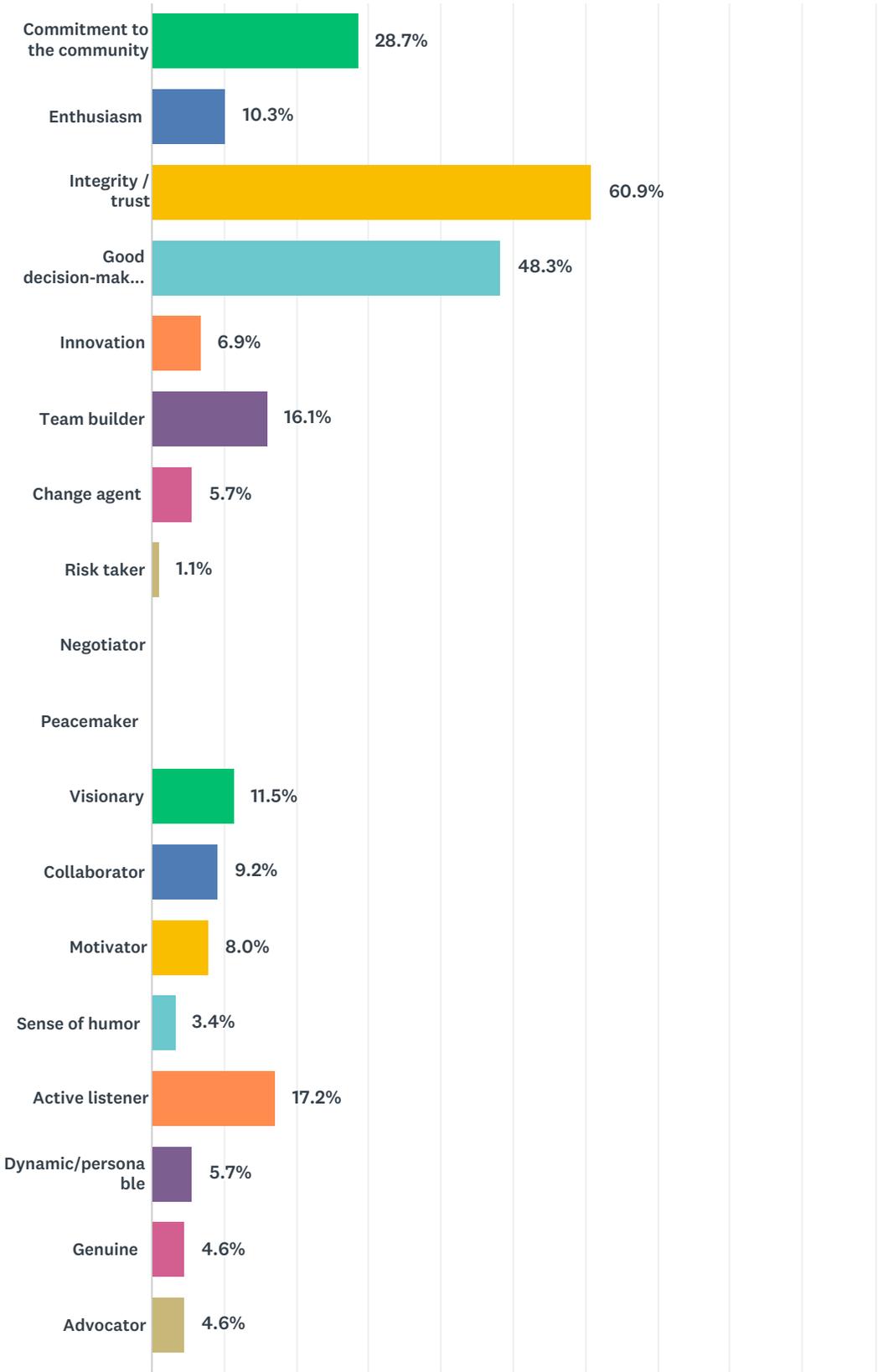
Answered: 87 Skipped: 0



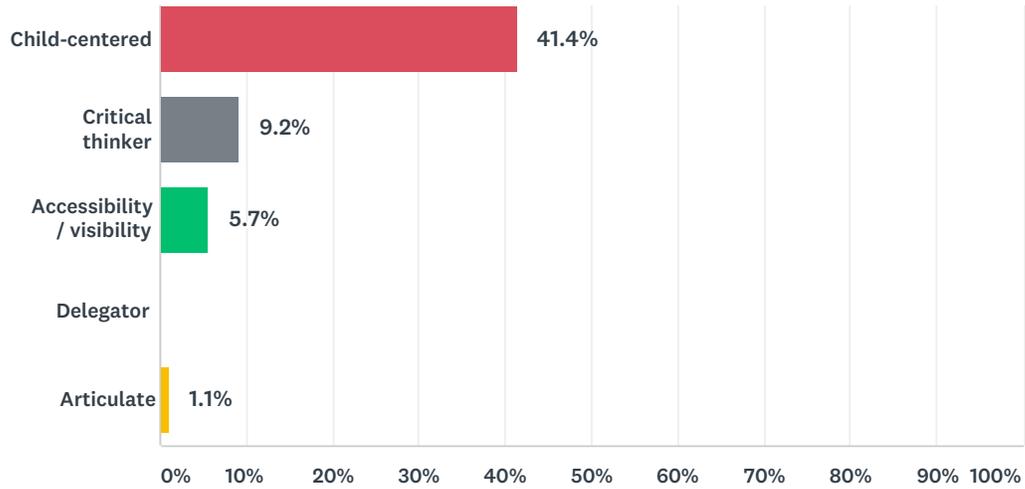
ANSWER CHOICES	RESPONSES	
Communication skills	81.6%	71
Instructional skills	24.1%	21
Managerial skills	44.8%	39
Financial skills	50.6%	44
Organizational skills	18.4%	16
Interpersonal skills	41.4%	36
Public relations skills	18.4%	16
School board relations skills	20.7%	18
Total Respondents: 87		

Q5 Select from the list below the three most important characteristics you would like a superintendent to exhibit:

Answered: 87 Skipped: 0



Cass School District 63 Superintendent Search Survey



ANSWER CHOICES	RESPONSES	
Commitment to the community	28.7%	25
Enthusiasm	10.3%	9
Integrity / trust	60.9%	53
Good decision-maker / problem solver	48.3%	42
Innovation	6.9%	6
Team builder	16.1%	14
Change agent	5.7%	5
Risk taker	1.1%	1
Negotiator	0.0%	0
Peacemaker	0.0%	0
Visionary	11.5%	10
Collaborator	9.2%	8
Motivator	8.0%	7
Sense of humor	3.4%	3
Active listener	17.2%	15
Dynamic/personable	5.7%	5
Genuine	4.6%	4
Advocator	4.6%	4
Child-centered	41.4%	36
Critical thinker	9.2%	8
Accessibility / visibility	5.7%	5
Delegator	0.0%	0
Articulate	1.1%	1

Cass School District 63 Superintendent Search Survey

Total Respondents: 87

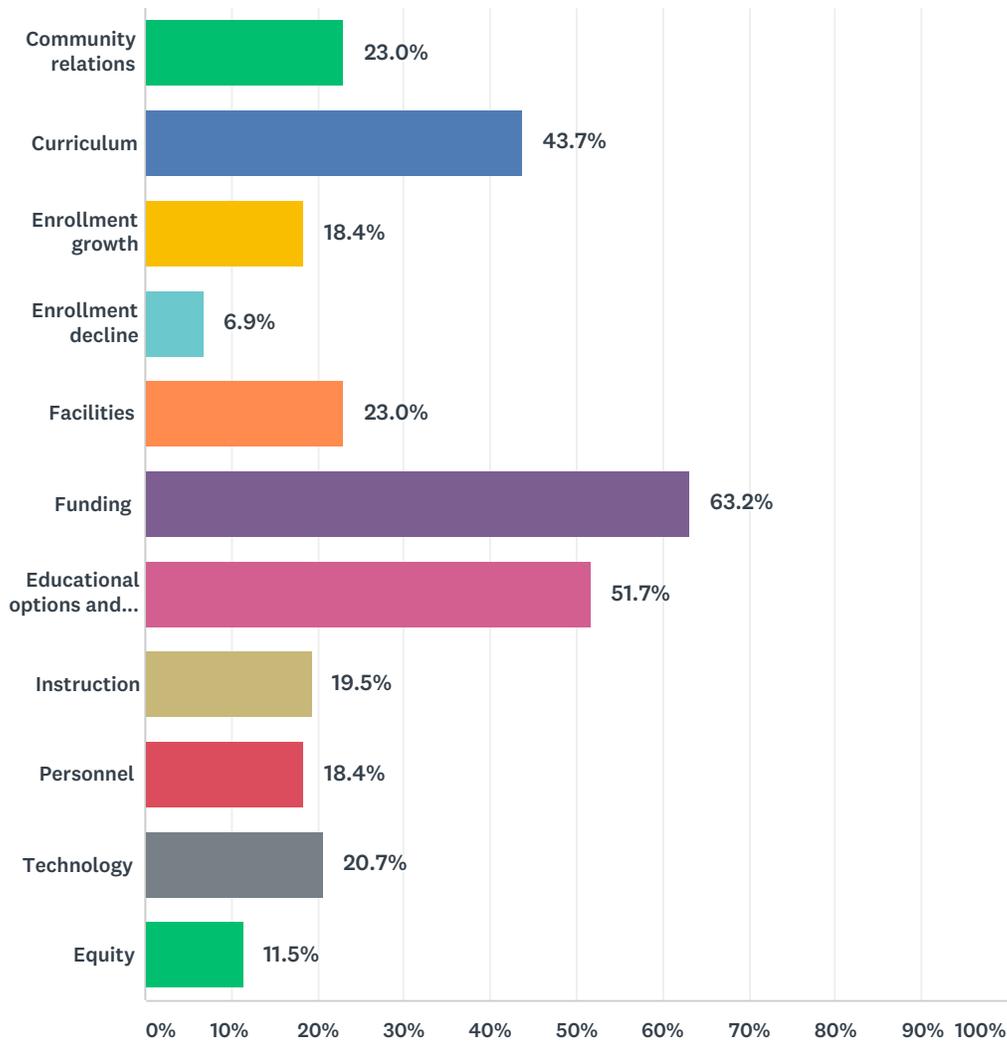
Q6 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new superintendent:

Answered: 87 Skipped: 0

	EXTREMELY IMPORTANT	IMPORTANT	NOT IMPORTANT	TOTAL
Doctorate degree	18.8% 16	48.2% 41	32.9% 28	85
Experience as a superintendent with a proven record of success	40.7% 35	41.9% 36	17.4% 15	86
Experience as a superintendent in a district of similar size	21.8% 19	48.3% 42	29.9% 26	87
Experience as an assistant superintendent	17.2% 15	52.9% 46	29.9% 26	87
Experience as a district level administrator	29.1% 25	59.3% 51	11.6% 10	86
Experience as a principal	33.3% 29	50.6% 44	16.1% 14	87
Experience as a classroom teacher	43.7% 38	46.0% 40	10.3% 9	87
Experience in finance	51.7% 45	43.7% 38	4.6% 4	87
Experience in personnel	54.1% 46	44.7% 38	1.2% 1	85
Experience in instruction	41.9% 36	54.7% 47	3.5% 3	86
Experience in facility construction and management	23.0% 20	62.1% 54	14.9% 13	87
Experience with technology	25.6% 22	65.1% 56	9.3% 8	86
Experience in a multi-cultural environment	33.3% 29	54.0% 47	12.6% 11	87
Experience in strategic planning	42.5% 37	52.9% 46	4.6% 4	87
Experience in the Midwest	5.7% 5	40.2% 35	54.0% 47	87

Q7 What do you consider to be the three most important issues or concerns facing the district in the next five years?

Answered: 87 Skipped: 0



ANSWER CHOICES	RESPONSES	
Community relations	23.0%	20
Curriculum	43.7%	38
Enrollment growth	18.4%	16
Enrollment decline	6.9%	6
Facilities	23.0%	20
Funding	63.2%	55
Educational options and programs	51.7%	45
Instruction	19.5%	17
Personnel	18.4%	16

Cass School District 63 Superintendent Search Survey

Technology	20.7%	18
Equity	11.5%	10
Total Respondents: 87		